



NACIONES UNIDAS
DERECHOS HUMANOS
OFICINA DEL ALTO COMISIONADO

México

CORE VALUES: INTEGRITY, PROFESSIONALISM, RESPECT FOR DIVERSITY

National Human Rights Officer (NO-A) – *Temporary Appointment*

Deadline for applications: February 21, 2018

Date of issuance: March 1, 2018

Duration: Four months (from March 1, 2018 – June 30, 2018)

Organizational unit: OHCHR Mexico

Duty station: Mexico

Under the guidance and supervision of the Office of the Representative, the National Human Rights Officer ensures effective and efficient functioning of the OHCHR office, with full confidentiality in order to carry out the United Nations High Commissioner for Human Rights mandate.

In the implementation of this mandate, the Office in Mexico analyzes public policies, governmental programs, and legislation, in order to promote the adoption of the necessary measures that will help improve the human rights situation in the country and therefore comply with the international human rights standards. The Office will provide technical assistance regarding the elaboration of human rights indicators, which might be used as an accountability tool.

Accountabilities: the National Human Rights Officer will be responsible for the following duties:

- Follow up on the design and execution of the actions and strategies of the Office.
- Follow up on the implementation of the recommendations and proposals of the Diagnosis of the Human Rights Situation in Mexico.
- Follow up the implementation of the National Human Rights Program.
- Carry out technical cooperation activities and assistance at local level, particularly in terms of diagnostics, state human rights programs, as well as other contributions and advice on related issues.
- Review, monitor and evaluate activities at the local level (federative entities) relating to the implementation of international human rights instruments, including recommendations of treaty bodies and mechanisms of the Human Rights Council.
- Support the planning and execution of workshops and preparation of public events together with governmental institutions at the federal and local level, as well as with civil society.
- Review, monitor and evaluate activities relating to the implementation of international human rights instruments, including recommendations of treaty bodies and mechanisms of the Human Rights Council.
- Follow up on the national and international jurisprudence on human rights and international humanitarian law.
- Write reports for OHCHR in Geneva
- Other further activities assigned by the Representative

Competencies

- Deep knowledge of international human rights law and the work of the human rights mechanisms.
- Comprehensive knowledge Mexican governmental structure, at the federal and state level, including knowledge of legal framework.
- Strong analytical and research skills, including ability to evaluate and integrate information from a variety of sources
- Strong communication (spoken, written and presentational) skills, including the ability to produce a variety of written reports in a clear, concise style, to deliver training presentations to external audiences, to build/maintain effective partnerships
- Strong analytical and drafting skills
- Computer skills: good command of operational systems and office applications
- Knowledge and respect of the principles and norms of conduct of the United Nations

Professionalism:

Demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; good capacity of analysis and synthesis. Teamwork - Strong interpersonal skills and ability to establish and maintain effective working relations.

Planning & Organizing:

Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

QUALIFICATIONS

Education

Advanced university degree (Masters or equivalent) in law, political sciences, international relations, social sciences or any other discipline related to human rights.

Work Experience

Two years of progressive professional experience after the completion of advanced university degree at national and/or international levels in the human rights field. Previous experience with United Nations or an international organization will be an advantage.

Languages

Fluency in Spanish and English, both written and spoken.

The United Nations shall place no restrictions on the eligibility of men and women to participate in any capacity and under conditions of equality in its principal and subsidiary organs. (Charter of the United Nations - Chapter 3, article 8).